



Manpower
Business
Solutions



Manpower Business Solutions and TAPFIN - The Best of Both Worlds

You are continually looking for ways to stay agile while recruiting, retaining and managing one of your most important assets and differentiators – your talent.

We understand. To help your business succeed as it changes and grows, Manpower Business Solutions and TAPFIN have merged. We are your comprehensive, best-in-class provider for Recruitment Process Outsourcing (RPO), Business Process Outsourcing (BPO) and Managed Service Provider (MSP) programs.

Whether we manage some or all of your human resources, recruiting and procurement, your organization is free to focus on the core activities it does best.

Manpower Business Solutions is one of the nation's largest RPO providers known for its quality, breadth of services, and expansive reach. Combined with TAPFIN, we strengthen our presence in North America significantly with recruiting hubs in every time zone and deep expertise in many industry verticals. Known for delivering trusted solutions to help clients source, engage and hire top talent, Manpower Business Solutions delivers scalable programs on a local, regional and global basis.

Our industry-leading MSP, delivered under the TAPFIN brand, gives your company the contingent workforce visibility you need. As a Manpower company, TAPFIN will continue to provide sophisticated, client-centric workforce solutions, but now on a broader global platform. One of the largest MSPs in the world, our expertise translates into a fully optimized and compliant contingent and project-based (SOW) workforce across your entire organization.

Now together as part of the Manpower family of companies, our expertise and commitment to putting clients' needs first ensure you will consistently have access to the right people, processes and solutions to move your business forward.

For more information, contact your Manpower Business Solutions or TAPFIN representative or visit www.manpowertapfin.com.

Manpower Business Solutions is the premier RPO solutions provider. Our services include:

- Recruitment strategy
- Process design
- Candidate sourcing
- Resume response and screening
- Hiring
- Onboarding

Manpower Business Solutions also offers BPO and our services include:

- Virtual workforce planning
- Price per unit engagements

TAPFIN delivers sophisticated MSP solutions, featuring:

- Global reach
- Process optimization and standardization
- Compliance and risk mitigation
- Change management / organizational adoption expertise
- ISO 9001:2008 certified Quality Management System
- Vendor performance management
- Invoice consolidation
- Platinum Vendor Program
- Supplier diversity initiatives

By The Numbers

Manpower Inc. is a world leader in workforce solutions:

- More than 60 years of experience
- \$16 billion in annual revenue
- Over 4,000 offices across 82 countries and territories
- 400,000 clients per year, including small and medium size enterprises in all industry sectors, as well as the world's largest multinational corporations.